

# Reflection: University Values



## Task

Consider the following value scales and put a cross in the place where you would tend to place the culture in your home university (or in your department). Which behaviour is most likely to be observed or rated as positive? Find a concrete example for each scale.

Competition-----Cooperation

Equality-----Hierarchy

Error-friendliness-----Saving face

Individualism-----Collectivism

Youth-oriented-----Age-oriented

Emotional reactions -----Emotional control

Strict timing -----Flexible timing

Informal behaviour -----Formal behaviour

Authoritative decision -----Finding consensus